

Annual Report 2025



CONNECTING COMMUNITY

EXECUTIVE NOTES



Entering 2026, United Way of Franklin County was in the midst of its annual Winter Warmth Drive, preparing for VITA (Volunteer Income Tax Assistance) program season, and getting acquainted with an updated logo and brand identifiers, including a new call to action—**United Is The Way**.

The Winter Warmth Drive was supported by 94 business locations, with 11 volunteers regularly coordinating to collect items. With their help, resources were then distributed through 22 local organizations, ensuring that the donations reached people across Franklin County that were in need of warm winter gear or food.

The VITA Program expanded this year to serve two locations weekly, in Waynesboro and Chambersburg, as well as to ensure that people in other communities—Greencastle, Mercersburg, and Path Valley—received services close to home. Sixteen volunteers prepared tax returns for more than 250 households during the season. As people visited to receive help with their tax returns, they had meaningful conversations with our volunteers and received direction or connection for programs and services in the community.—United Is The Way.

It's not just a call to action or a catch phrase. United Is The Way describes the flow of everything that moves through this organization.

United is the way our volunteers work to ensure that goals are met.

United is the way resources move through our organization to ensure the greatest impact. United in communication is how we advocate.

We are extremely grateful for every person and every organization that joins together in our work throughout the year. You continue to show us that **United Is The Way**.

Staff

Amy Hicks, Executive Director

Traci Spearly, Stepping Forward Works
Coordinator

Jackie Fisher, Community Engagement
Coordinator

BOARD OF DIRECTORS

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WELCOME 2026 BOARD

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WellSpan Health

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Complete Document Solutions

Julia Kint

WellSpan Health

MISSION

To improve quality of lives by mobilizing the caring power of Franklin County.

FOCUS AREAS

BASIC
NEEDS

FINANCIAL
STABILITY

HEALTHY
LIVING

EARLY
LEARNING

We are committed to creating positive change for everyone in our community by focusing our efforts on early learning, healthy living, financial stability, and basic needs.

VISION

We envision a community where all families achieve their potential through education, income stability, and healthy living.

STRATEGIES

- Convene Stakeholders around issues that support stronger community.
- Raise, invest, and leverage funds to support our focus area programs.
- Hold ourselves and partnerships accountable.
- Connect people and organizations to meaningful projects and awareness building initiatives.

FINANCE STATEMENT: YEAR END 2025

Revenue

Campaign Contributions	\$516,505.00
Program Revenue	\$118,061.00
Investment Income	\$78,627.00
In-Kind Gifts	\$279,640.00
Total Revenue	\$992,833.00

Expenses

Operational	\$131,748.00
Salaries and Benefits	\$238,987.00
Building	\$11,545.00
UWFC Programs	\$45,546.00
Community Support	\$224,108.00
Campaign Expense	\$10,347.00
In-Kind Allocated Expense	\$275,035.00
Total Expenses	\$937,316.00

Value of Volunteer Hours

626 volunteers	5002 HOURS
Value	\$180,772.28



Transforming Lives



- 16 volunteers provided Volunteer Income Tax Assistance serving more than 250 families and returning more than \$270k in tax refunds and credits, helping households strengthen financial stability and connect to community resources.
- 35 volunteers shared a love of reading at 17 locations to reach more than 600 kids through United We Read during the summer. Each child attending the program received their own book.
- 25 individuals were served by Stepping Forward Works, receiving tuition assistance for an Industry Recognized Certification, as well as individualized preparation for their career pathway.

DRIVING IMPACT

- 29 volunteers and 45 business sites helped Stuff The Bus collect more than \$23,900 worth of school supplies for classrooms in local school districts.
- 11 volunteers and 94 business sites helped Winter Warmth Drive collect more than \$28k worth of Food and Winter Gear for distribution through 22 local organizations.





CORPORATE GIVING

Thanks to all our Corporate Leadership for providing sponsorship, corporate match, and gifts that help carry our mission.

CORPORATE KEYSTONE

CONTRIBUTIONS OF \$15,000 AND ABOVE

M&T Bank
Oshkosh Corporation
The M&T Charitable Foundation
The John H. Shook Foundation

CORPORATE CORNERSTONE

CONTRIBUTIONS OF \$10,000 AND ABOVE

Verstandig Broadcasting
Mercer Vu Farns, Inc.

CORPORATE LEADER

CONTRIBUTIONS OF \$5,000 AND ABOVE

APX Enclosures, Inc.
F&M Trust
H.C. Gabler, Inc.
Patriot Federal Credit Union
Volvo Construction Equipment
Wellspan Health

CORPORATE PARTNER

CONTRIBUTIONS OF \$1,000 AND ABOVE

Bank of America
Capital Blue Cross
Corning Credit Union
Dollar General Literacy Foundation
Food Lion Feeds Charitable Foundation
Franklin County Visitors Bureau Inc
Grove-Bowersox Funeral Home, Inc.
Herbruck's Blue Springs Egg Farm
Ingram Content Group
LifePoint Church
Mercersburg Family Dentistry
Middletown Valley Bank
NiSource Charitable Foundation
RKL, LLP
Rutter's Children's Charities, Inc.
Salzmann Hughes, P.C.
St. John's United Church of Christ
Straight Talk Association
UGI Utilities, Inc.
Verstandig Broadcasting
Walmart Fulfillment Center - Greencastle #7381
Weis Markets

CORPORATE CHAMPIONS

Encourage leadership giving within their employee campaign, and at least 5 employees are in the leadership circle.

Franklin County Employees
JLG
Wellspring Health
F&M Trust

PACESETTERS

Lead Corporate giving efforts through high-energy employee campaigns and volunteerism in the workplace.

Boyer & Ritter
Franklin County Employees
Grove Bowersox Funeral Home
Keystone Health
M&T Bank
Orrstown Bank
Patriot Federal Credit Union
United Way of Franklin County
F&M Trust

NEW ORGANIZATIONAL SUPPORT

1720 Media Company
Best Version Media
Dollar General Literacy Foundation
Falafel Shack
Greater Shore Concert Band, Inc
Guidewell Source
JB Technical Solutions Inc.
King Street United Brethren Church
LifePoint Church
Menno Haven
Mercersburg Printing
NEWSTALK 103.7
NiSource Charitable Foundation
No Ice Liquid Catering LLC
PEO Sisterhood Chapter CL PA
Rutter's Children's Charities, Inc.
The John H. Shook Foundation

UNITED WAY INITIATIVES

EITC PRE-K

M&T Bank
Mercer Vu Farms, Inc.
The York Water Company

STEPPING FORWARD WORKS

Anonymous (1)
Bruce Henderson Trust
Emma Hutton Trust
Franklin County Government
Kasi L. Martz
Marsha D. Carlin

VITA

Emma Hutton Trust
Bruce Henderson Trust
The John H. Shook Foundation
Walmart Fullfillment Center-Greencastle #7381
Wellspring Health

LEADERSHIP CIRCLE

Thank you to all of our generous
Leadership donors for their support!

TOCQUEVILLE SOCIETY

CONTRIBUTIONS OF \$10,000 AND ABOVE

Anonymous (1)
Shawn Knox
William and Diane Nitterhouse

CEO'S CLUB

CONTRIBUTIONS OF \$5,000 AND ABOVE

Anonymous (1)
George P. and Martha B. Buckey
Fund
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John and Holly Wheeler
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Thomas Beck

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C. Clint and Mary Bolte
Mrs. Mary Alice Stoops
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CONTRIBUTIONS OF \$1,000 AND ABOVE

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 Toni and Jodi Forrester

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CONTRIBUTIONS OF \$500 AND ABOVE

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 Bonnie L. Rabold
 Bonnie Zehler
 Bryan and Jennifer Hawbecker
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 Chad Carroll



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 Erin Baber-Sherwood
 Gary and Donna Meyers

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CONTRIBUTIONS OF \$500 AND ABOVE

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Stephen Schoonmaker
Tiffany Bloyer
Tim and Linda Henry
Tom and Carol Orndorf
Tony and Dawn Buckner
Wanda Dietrich

LEGACY SOCIETY

Members of our Legacy Society make
a planned gift or remember United
Way of Franklin County in their estate.

John D. Ashby
C. Clint and Mary Bolte
Daniel H. Byers
Ellen H. Campbell
G. Glenn Fry
Lora Jean and Gilbert Lee Greenawalt Estate

Cora Grove
Walter Y. and Marion Grove
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Henry and Flora Erna
Slutzker
Edna V. Stanley
Samuel K. Stoner
Thelma West Trust

SMALL BUSINESS 365

Small Business.
Big Impact!

AW Designs
Ray Frazer-State Farm
Best Version Media
NEWS TALK 103.7
Falafel Shack
Here's Looking at You
Franklin County Visitor Bureau
No Ice Liquid Catering, LLC
FCADC
Ludwig's Jewelers
JB Technical Solutions
1720 Media Co.

EMERGING LEADERS

Contributions of \$250 and above
from donors age 40 and under.

Amber Kauffman
Anonymous (4)
Dennis Shindle
Janelle Freise
Karla Tellez
Kendra R. Barnhart
Mason DeShong
Sam and Dana Lonzo
Zach Bittinger



Recognitions are based on donations received for 2025 Campaign before May 1, 2026.



EMPLOYEE CAMPAIGNS

AAA Mid States
AmeriHealth Caritas Services LLC
ARC of Franklin-Fulton Counties
 Lorrie Miller
Ascendium Education Group, Inc.
AT&T
Bank of America
Boyer & Ritter, LLC
 Casey Helman
Bridgestone Americas
Capital Blue Cross
Chambersburg Area School District
 Crystal Ellgass
Chambersburg Memorial YMCA
 Amy Lynch
Columbia Gas
Corning Credit Union
 Jamie Baker
Eli Lilly & Company

Enterprise
F&M Trust
 Teresa Kable
First Commonwealth Bank
Franklin County Legal Services
 Gloria Keener
Franklin County Employees
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Healthy Communities Partnership
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SEK CPAs & Advisors

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Racheal Romig

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Amy Hicks

UPMC

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WellSpan Health

Kara Ferraro

Women In Need

Kristy Thomas



UNITED IS THE WAY

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UWFCPA.ORG



UNITED WAY
Franklin County, PA